

# Pass-on-a-Pal Terms & Conditions (October 2025)

## Overview

The Pass-on-a-Pal promotion is a £100 Amazon voucher to be sent to a referrer (existing candidate) and a £100 Amazon voucher to be sent to the referee (the friend), after the successful completion of their qualifying period of 20 days worked by the referee (the friend). For a definition of 'successful,' please keep reading.

## The Reward

Candidates eligible for a reward following a successful referral will be a £100 Amazon Voucher sent via email to redeem, which is non-negotiable and non-exchangeable. Instructions and terms for how to redeem the Amazon Voucher are included in the email issued with the voucher. Amazon Vouchers expire after 10 years from date of issuance. Expired/lost vouchers will not be redeemable nor replaced. You acknowledge that we will share your personal data with our third-party vendor (Amazon), for the purposes of your reward redemption.

## Qualification for the Reward (Referees)

The referee (friend) reward offer is available to candidates who register with Chalk Education Limited following a referral and successfully complete the qualifying period of working 20 days. If a referee receives a complaint from a client within their 'qualifying period' that causes them to be banned from any client, they will forfeit both their and their referrer's bonus with immediate effect.

## Qualification for the Reward (Referrers)

A 'successful referral' is a referral that results in the referee registering with Chalk Education Limited and completing the qualifying period of working 20 days. The referee must not have previously worked for Chalk Education Limited or its sister company Chalk Healthcare Limited within the previous 12 months period.

## General terms and conditions

Referral attempts must be made by sending details of the referee via email to your consultant prior to the referee contacting Chalk Education Limited. Referrals that are not made via email will not qualify for the reward. There is no limit to the number of referrals that can be made by an individual referrer. If you need any contact details, please call 0115 845 6443.

## Amends to the reward scheme

Chalk Education Limited reserves the right to withdraw this offer if, in our judgement, the offer is being abused. Chalk Education Limited also reserves the right to change or amend the reward and the structure of the offer at any time. If Amazon Vouchers are unavailable, another type of voucher may be issued (for the same value). Any decision made by Chalk Education Limited with regards to this offer is final.

